

UNIVERSITY OF ESSEX

STUDENTS*
UNION



UNIVERSITY OF ESSEX STUDENTS* UNION

SAFE SPACE POLICY

POLICY NAME

SAFE SPACE

CONTENTS

The Students' Union commits itself to granting students a safe space in which to assemble, that in line with the policy above prevents the discrimination of students. However to protect vulnerable students, particularly those in Liberations, a viewpoint on safe space is required. Therefore Liberation forums and Officers can hold events covered by the safe space rules to protect the students in attendance at events or to enable the primary constituents of meetings to talk freely. In this respect events and forums are not in breach of our equal opportunities policy if they:

- Define themselves within their terms of reference as being open only to Union members who are a specifically defined group (be it University of selfdefining)
- Events carried forward from such forums and by such officers can have this definition policy likewise instated
- This allows forums and events to restrict which Union members can attend based upon their own terms of reference

Breaches of members safe space will be dealt with as outlined in By Law 6. The Chair of any forum has the right to issue a ban to guarantee safe space for all members and make meetings as accessible as possible.