



## CODE OF CONDUCT

This code of conduct relates to both UEA and Essex spectators and players

### WHAT DO WE EXPECT?

Derby Day should be seen as a festival of sporting achievement, excellence and institutional pride. Whilst there is a friendly rivalry between two great universities, and it will be a competitive event, it is expected that everyone involved upholds respect for players from both teams, their supporters, and match officials at all times. Appreciation and applause for effort and good play is expected. All spectators are representatives of their club, Students' Union and University and should behave in a manner befitting this before, during and after the events.

There were elements of behaviour seen at previous Derby Day events, mainly by spectators, which will NOT be tolerated again by either Students' Union or University. It is a privilege for teams and spectators to play in and attend Derby Day and the events should be treated as such. Derby Day entails a significant cost and administrative effort for both institutions, which needs to be borne in mind by those playing and attending.

For players, Derby Day should be treated in the same way as a BUCS fixture with appropriate playing kit to be worn and face paint is not permitted. Everyone playing or spectating should be reminded that the rest of the campus will still be in normal operation and the sporting facilities still open to the public, so must be respected in terms of appropriate behaviour. Every student present from both institutions must have their campus card accessible at all times (except whilst playing in a fixture) and every alumni present must have their alumni card.

Both institutions operate equal opportunities and safe space policies - this means that every student holds the right to take part in Derby Day and feel free from risk of discrimination and prejudice. Everybody has the responsibility to create an environment that is accessible to all; sexist, racist, transphobic, disablist or homophobic behaviours will not be tolerated.

Both institutions also operate a zero tolerance to sexual harassment policy; behaviours such as unwelcome sexual comments, sexual gestures, wolf whistling, unwanted touching or grabbing someone else's clothes will not be tolerated.

## WHAT BEHAVIOUR WILL NOT BE TOLERATED?

- Arriving at an event or to the coaches drunk or otherwise intoxicated
- Abusing, threatening or intimidating any player, spectator, match official, event official/staff, volunteers, coach or any other participant, whether before, during or after the event.
- Failing to comply with directions an event official, staff, security or steward gives you, including failure to produce your campus card on request.
- Showing unnecessary or obvious dissension, displeasure or disapproval towards any person at the event.
- Using crude or abusive language or gestures towards any person present. Conducting yourself in any manner; or engage in any activity, whether before, during or after the event that would impair the reputation of your club, Student Union, University or university sport in general.
- Behaving in a manner which could cause distress, alarm or harm to another.
- Any spectator who invades the pitch before, during or after the event will be ejected and subject to serious disciplinary action
- Bringing any alcohol, drugs, megaphones, flares, fireworks & other restricted items into the event.
- Glass will not be permitted at any venue – plastic bottles only.
- Causing any mess or damage to facilities, property and transport.
- Using social media to offend, abuse, threaten or intimidate any player; spectator; match official, coach or any other participant, whether before, during or after the event.
- Acting in an unlawful manner.

## ALCOHOL

- No alcohol is to be brought into any venue, including the sports facility and outdoor pitches and will be confiscated. Checkpoints will be in operation at all venues.
- Alcohol is NOT permitted on any transport to or from Derby Day events.
- We reserve the right to search your person and belongings at each event and before any transportation to and from an event.

## WHAT HAPPENS IF THIS CODE IS BREACHED?

- You will be removed from the venue immediately.
- You may not be allowed to use any transport arranged by the Students' Union or University, regardless of whether you have paid for this.
- You will be asked to make good any mess, loss or damage caused including possible fines.
- You will not be allowed to attend any further Derby Day events.
- Your photograph may be taken.
- You will be referred to your Students' Union and University disciplinary procedures and may result in sanctions being placed against you and/or the club, including expulsion from the Union and University and the cessation any rights of membership thereof

### Please also note:

- We reserve the right to amend or implement new regulations throughout the Derby Day programme and for different fixtures.
- CCTV will be in operation at all venues and security staff will be wearing cameras for identification purposes – we reserve the right to hold and share relevant details in the event of an incident.
- We reserve the right to cancel Derby Day at any point if problems are being experienced.
- We have made it clear to all committees that any incidents of concern this year (including any caused by any spectators) may well result in the termination of any future Derby Day.

We hope that you enjoy Derby Day and represent your Universities and players in an appropriate and befitting manner – show respect and support for each other:

Thank you for your co-operation