**Risk estimation**

Using the form provided to evaluate the main health and safety risks in your sport. Use the guidance and tables below to help you:

Table 1: risk estimation

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| --- | --- | --- | --- |
| **Likelihood** | **Severity of impact** | | |
| Slight | Moderate | Extreme |
| Very unlikely | Very low risk (VL) | Low risk (L) | High risk (H) |
| Unlikely | Very low risk (VL) | Medium risk (M) | Very high risk (VH) |
| Likely | Low risk (L) | High risk (H) | Very high risk (VH) |
| Very likely | Low risk (L) | Very high risk (VH) | Very high risk (VH) |

Table 2

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Categories for likelihood of harm** | **Very unlikely (VU)** | **Unlikely (U)** | **Likely (L)** | **Very likely (VL)** |
|  |  |
| Typical occurrence | Less than 1% chance of being experienced by an individual during their working lifetime | Typically experienced once during the working lifetime of an individual | Typically experienced once every five years by an individual | Typically experienced at least once every six months by an individual |
| A few people exposed to the risk occasionally |  |  |  |
|  | Some people exposed to the risk occasionally | Many people exposed to the risk some of the time | Many people exposed to the risk most of the time |
|  | or | or |  |
|  | A few people exposed some of the time | Some people exposed most of the time |  |
| Adapted from: BS 18004:2008 | |  |  |  |

Table 3:

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| --- | --- | --- | --- |
| **Impact category** | **Slight (S)** | **Moderate (M)** | **Extreme (E)** |
| Harm to health | Nuisance and irritation; temporary ill-heath leading to discomfort | Partial hearing lost; dermatitis; asthma; work-related upper limb disorders; ill-health leading to permanent minor disability. Sickness absence | Acute fatal diseases; severe life shortening diseases; permanent substantial disability. Long term sickness. Ill health retirement. |
| Injury | Superficial injuries, minor cuts and bruises; eye irritation from dust | Lacerations; burns; concussion; serious sprains; minor fractures. Sickness absence. | Fatal injuries; amputations; multiple injuries; major fractures Long term sickness. Ill health retirement. |
| Other impacts | Warning letters from enforcement bodies or legal action unlikely. | Improvement notice | Corporate manslaughter or high profile H&S prosecution – Crown court. High fines, imprisonment, |
|  | Prosecutions for minor offences leading to fines in magistrate’s court. |  |
| Claims unlikely | Civil claims for minor amounts | High profile civil claim (e.g. stress) or large arising from major incidents. |
| Unlikely to be result in adverse press coverage |  |  |
|  | Local press coverage | National press coverage |
|  |  |  |
| Damage minor and causes no significant disruption | Part of building lost or temporary disruption to work | Long term disruption to business. E.g. Whole building lost or activity prevented by damage, contamination or prohibition notice. |
| Cost of rectifying low | Significant costs needed to remedy | Major cost impact to remedy |
| Little or no impact on staff morale | Some impact on staff morale. Increased dissatisfaction, reduced cooperation and productivity | Major impact on staff morale. Widespread discontent. Poor industrial relations. Tribunals and disputes. Failure to recruit and retain key staff. |
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| RAE score unaffected | RAE score threatened | Impact on RAE score |

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| Sport: Pool | Location: Level Up Bar | Reference number: |

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| Activity | Hazard | Hazardous event and expected consequence | People affected | | Existing controls | Assessment of risk | | | Additional Risk Controls | Action Lead | Residual Risk |
| Occupation | Number | Likelihood | Severity | Risk Level |
|  | Travel | Road accidents in hired mini-buses when travelling to away venues. | Participants |  | Drivers not to exceed the seating limit. No drivers will consume alcohol prior to driving. Driver to be properly qualified, for example, only driving the mini bus after passing the SU test. Vehicle will be checked and suitable for use prior to departure. If during the journey the vehicle becomes unsafe then the driver will contact the SU directly. | VU | E | HIGH |  |  | HIGH |
|  | Road accidents involving the use of private cars. | Participants |  | Drivers will comply with the road traffic Act. We will insist that seatbelts are worn; no driver distractions and exits will not be obstructed. | VU | E | HIGH |  |  | HIGH |
| Equipment | Faulty Equipment e.g. splinters from the wood of a cue. | Participants |  | Club Committee to ensure necessary equipment checks and servicing has been completed. | VU | S | VERY LOW |  |  | VERY LOW |
|  | Being jabbed with the end of a cue | Participants and spectators |  | Leaving space around tables and participants checking for space first. | L | S | LOW |  |  | LOW |
| Environment | Broken glass due to being located in a bar. | Participants and spectators |  | Ensuring any broken glass is cleared up quickly using appropriate equipment. | U | S | VERY LOW |  |  | VERY LOW |
| Slips, trips and falls | Injuries sustained by participants slipping and falling over. | Participants |  | Playing area is checked before use, and any debris is cleared. Ensure the area is suitably clear, not wet. | L | M | HIGH |  | Areas kept clear | LOW |
| Lighting | If it is too dark someone may walk into a table. | Participants |  | Ensuring lighting is sufficient before people start playing. | U | S | VERY LOW |  |  | VERY LOW |
| Individual Participant Medical | Participants carrying injuries - Exacerbation of injuries | Participants |  | Inform someone of condition. Participant to opt out of any exercises which may cause further injury | L | S | LOW |  |  | LOW |
| Fire Safety | Fire Procedures and Emergency Exit doors | Participants |  | Ensure Fire doors are closed. Ensure Fire Doors are not blocked and all members are informed of the emergency procedure and meeting places | U | S | VERY LOW |  |  | VERY LOW |
| Participant Behaviour | Poor safety awareness of participants could increase the likelihood of an injury. | Participants |  | All players are made aware of the importance of taking care of opponents and the latest edition of the rules of the sport. | L | S | LOW | Any unsafe behaviour will be addressed and corrected. |  | VERY LOW |
|  | Aggression between participants may result in more intentional or unintentional reckless behaviour | Participants |  | Team captains or coaches should be aware of possible aggression arising between players at all times. Any aggression is dealt with in a calm manner ensuring it never presents a risk. | L | S | LOW |  |  | LOW |
| Clothing | Appropriate clothing not worn | Participants |  | All club members are required to wear appropriate clothing. | U | S | VERY LOW |  |  | VERY LOW |

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| Assessors name | Signature | Date | Review period | Date of next review | Responsible manager | Position | Signature | Date |
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