

University of Essex Students* Union Family Payscale

Grade	Spinal Point	August 2023	August 23 Hourly Rates	July 2025	Hourly Rates	% Increase
Directors	53	72,974	39.99	74,798	40.99	2.50%
	52	70,919	38.86	72,692	39.83	2.50%
	51	68,857	37.73	70,578	38.67	2.50%
	50	66,857	36.64	68,528	37.55	2.50%
	49	64,914	35.57	66,537	36.46	2.50%
	48	63,029	34.54	64,605	35.40	2.50%
	47	61,198	33.53	62,728	34.37	2.50%
	46	59,421	32.56	60,907	33.38	2.50%
	45	57,696	31.62	59,138	32.41	2.50%
	44	56,021	30.70	57,422	31.47	2.50%
	43	54,395	29.81	55,755	30.55	2.50%
Heads of Departments	42	52,815	28.94	54,135	29.66	2.50%
	41	51,283	28.10	52,565	28.80	2.50%
	40	49,794	27.29	51,039	27.97	2.50%
	39	48,350	26.49	49,559	27.16	2.50%
	38	46,974	25.74	48,148	26.38	2.50%
Senior Managers	37	45,585	24.98	46,735	25.61	2.52%
	36	44,263	24.26	45,413	24.89	2.60%
	35	42,978	23.55	44,128	24.18	2.68%
	34	41,732	22.87	42,882	23.50	2.76%
	33	40,521	22.20	41,671	22.83	2.84%
	32	39,347	21.56	40,497	22.19	2.92%
	31	38,205	20.94	39,355	21.57	3.01%
	30	37,099	20.33	38,249	20.96	3.10%
Managers / Deputies	29	36,024	19.74	37,174	20.37	3.19%
	28	34,980	19.17	36,130	19.80	3.29%
	27	33,966	18.61	35,116	19.24	3.39%
	26	32,982	18.07	34,132	18.70	3.49%
	25	32,332	17.72	33,482	18.35	3.56%
	24	31,396	17.20	32,546	17.83	3.66%
	23	30,487	16.71	31,637	17.34	3.77%
	22	29,605	16.22	30,805	16.88	4.05%
	21	28,759	15.76	29,959	16.42	4.17%
	20	27,979	15.33	29,179	15.99	4.29%
Coordinators	19	27,181	14.89	28,381	15.55	4.41%
	18	26,444	14.49	27,644	15.15	4.54%
	17	25,742	14.11	26,942	14.76	4.66%
	16	25,138	13.78	26,338	14.43	4.77%
	15	24,533	13.44	25,733	14.10	4.89%
	14	24,248	13.29	25,448	13.94	4.95%
	13	23,700	12.99	24,900	13.64	5.06%
	12	23,144	12.68	24,344	13.34	5.18%
Support	11	22,681	12.43	23,881	13.09	5.29%
	10	22,214	12.17	23,414	12.83	5.40%

NMW wef Apr 2025 12.21
VRLW wef May 2025 12.60

APRIL UPLIFT TO MEET NMW/VRLW

11	22,681	12.43	22,994	12.60
10	22,214	12.17	22,994	12.60

STUDENT STAFF RATES WEF APRIL 2025

Standard	12.60
Supervisor	12.90
Enhanced	13.20