

University of Essex Students* Union Family Payscale

Grade	Spinal Point	July 2025	July Hourly Rates	July 2026	July Hourly Rates
Directors	53	74,798	40.99	75,846	41.56
	52	72,692	39.83	73,710	40.39
	51	70,578	38.67	71,567	39.22
	50	68,528	37.55	69,488	38.08
	49	66,537	36.46	67,468	36.97
	48	64,605	35.40	65,509	35.90
	47	62,728	34.37	63,606	34.85
	46	60,907	33.38	61,759	33.84
	45	59,138	32.41	59,966	32.86
	44	57,422	31.47	58,225	31.91
	43	55,755	30.55	56,535	30.98
Heads of	42	54,135	29.66	54,893	30.08
	41	52,565	28.80	53,301	29.21
	40	51,039	27.97	51,753	28.36
	39	49,559	27.16	50,253	27.54
	38	48,148	26.38	48,822	26.75
Departments	37	46,735	25.61	47,389	25.97
	36	45,413	24.89	46,049	25.23
	35	44,128	24.18	44,746	24.52
	34	42,882	23.50	43,482	23.83
Senior	33	41,671	22.83	42,254	23.15
Managers	32	40,497	22.19	41,064	22.50
	31	39,355	21.57	39,906	21.87
	30	38,249	20.96	38,784	21.25
Managers / Deputies	29	37,174	20.37	37,694	20.66
	28	36,130	19.80	36,636	20.08
	27	35,116	19.24	35,608	19.51
	26	34,132	18.70	34,610	18.97
	25	33,482	18.35	33,951	18.60
	24	32,546	17.83	33,002	18.08
	23	31,637	17.34	32,080	17.58
	22	30,805	16.88	31,236	17.12
	21	29,959	16.42	30,378	16.65
	20	29,179	15.99	29,588	16.21
Coordinators	19	28,381	15.55	28,778	15.77
	18	27,644	15.15	28,031	15.36
	17	26,942	14.76	27,319	14.97
	16	26,338	14.43	26,707	14.63
	15	25,733	14.10	26,093	14.30
	14	25,448	13.94	25,804	14.14
	13	24,900	13.64	25,249	13.84
	12	24,344	13.34	24,685	13.53
Support / SS	11	23,881	13.09	24,215	13.27
	10	23,414	12.83	23,742	13.01
	9	23,194	12.71	23,519	12.89